

# Occupational Health & Safety Policy Statement

## Our Commitment to Occupational Health & Safety



Schindler UK & Ireland Group Companies undertake the design, procurement, installation, final inspection & testing, maintenance, repair & modernisation of all types of lifts, escalators & moving walks.

We will continually improve business processes and operational performance to strive to prevent the occurrence of injury and ill health, by reducing OH&S risks and eliminating hazards where practicable.

Business Objectives are defined annually by Schindler Group and form Schindler UK & Ireland Group Company Objectives. OH&S risks resulting from our activities will be reviewed and objectives and targets defined.

We will comply with all applicable legal requirements and any other requirements identified in relation to our business OH&S risks.

It is the policy of Schindler UK & Ireland Group Companies to ensure, so far as is reasonably practicable, that the company will:

- Provide employees and our subcontractors with sufficient information, training and supervision to enable them to carry out their duties in an efficient and safe manner.
- Encourage employees to "challenge" unsafe acts or conditions generated by others that are likely to endanger them or their colleagues.
- Ensure that persons who are not employed by the company, but may be affected by the company's undertakings are adequately protected.
- Maintain arrangements to enable employees to consult with management on health, safety and welfare issues.

The Leadership Team will monitor, review and action health and safety performance throughout the company, proactively promoting positive safety behaviour and addressing unacceptable OH&S standards.

Accordingly the company requires that all employees and approved subcontractors conduct their duties in a manner compatible with the company objectives and set a personal example of OH&S behaviour.

This policy will be communicated to all internal employees to ensure individual obligations are understood via our IMS (Integrated Management System), our Customers and any other interested parties and reviewed on an annual basis by the Leadership Team.

Olli Köresaar  
Managing Director, Schindler Ltd

A handwritten signature in blue ink, appearing to read 'Olli Köresaar', is written over the printed name and title.