



**Schindler**

## Schindler Pension Fund

### Contributions from 1.1.2018

Age	Savings contribution, <i>Standard plan</i>		
	Company	Insured	Total
25 - 34	5.40%	4.85%	10.25%
35 - 44	6.90%	6.35%	13.25%
45 - 54	13.05%	9.10%	22.15%
55 - 70	17.55%	10.60%	28.15%

Risk contribution		
Company	Insured	Total
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%

Cont. to administrative costs		
Company	Insured	Total
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%

Total contributions		
Company	Insured	Total
6.45%	5.55%	12.00%
7.95%	7.05%	15.00%
14.10%	9.80%	23.90%
18.60%	11.30%	29.90%

Age	Savings contribution, <i>Minimum plan</i>		
	Company	Insured	Total
25 - 34	5.40%	3.85%	9.25%
35 - 44	6.90%	5.35%	12.25%
45 - 54	13.05%	8.10%	21.15%
55 - 70	17.55%	9.60%	27.15%

Risk contribution		
Company	Insured	Total
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%

Cont. to administrative costs		
Company	Insured	Total
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%

Total contributions		
Company	Insured	Total
6.45%	4.55%	11.00%
7.95%	6.05%	14.00%
14.10%	8.80%	22.90%
18.60%	10.30%	28.90%

Age	Savings contribution, <i>Maximum plan</i>		
	Company	Insured	Total
25 - 34	5.40%	6.45%	11.85%
35 - 44	6.90%	7.95%	14.85%
45 - 54	13.05%	11.70%	24.75%
55 - 70	17.55%	14.20%	31.75%

Risk contribution		
Company	Insured	Total
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%
0.85%	0.50%	1.35%

Cont. to administrative costs		
Company	Insured	Total
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%
0.20%	0.20%	0.40%

Total contributions		
Company	Insured	Total
6.45%	7.15%	13.60%
7.95%	8.65%	16.60%
14.10%	12.40%	26.50%
18.60%	14.90%	33.50%