







## Highlights 2023

### Performance improvement trajectory continues

+31%
EBIT

+85%
Cash flow from operations

Pricing +
EFFICIENCY
> Inflation

+42%
Net profit and EPS

CHF 4.00 + 1.00/share proposed dividend

+5.0%
Service portfolio growth

DISCLOSURE INSIGHT ACTION
A LIST
2023
CLIMATE

New standardized

modular platform ready

for global launch

+7.4%
Revenue growth (LC)
amidst challenging
market conditions

Dividend payout ratio range increased to **50 – 80%** 

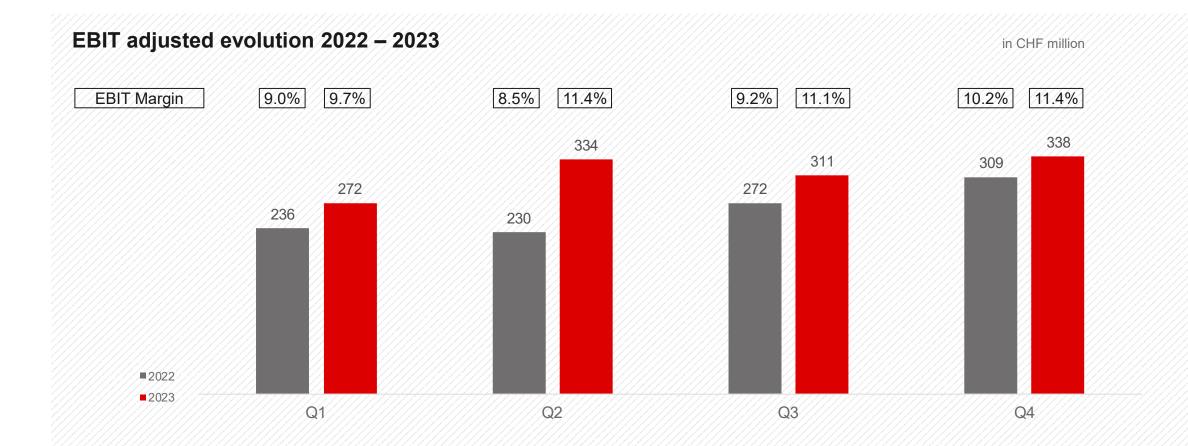
+50%
Digital Service revenue
with Technical Operation Centers

#### Newsweek

Schindler among world's most trustworthy companies

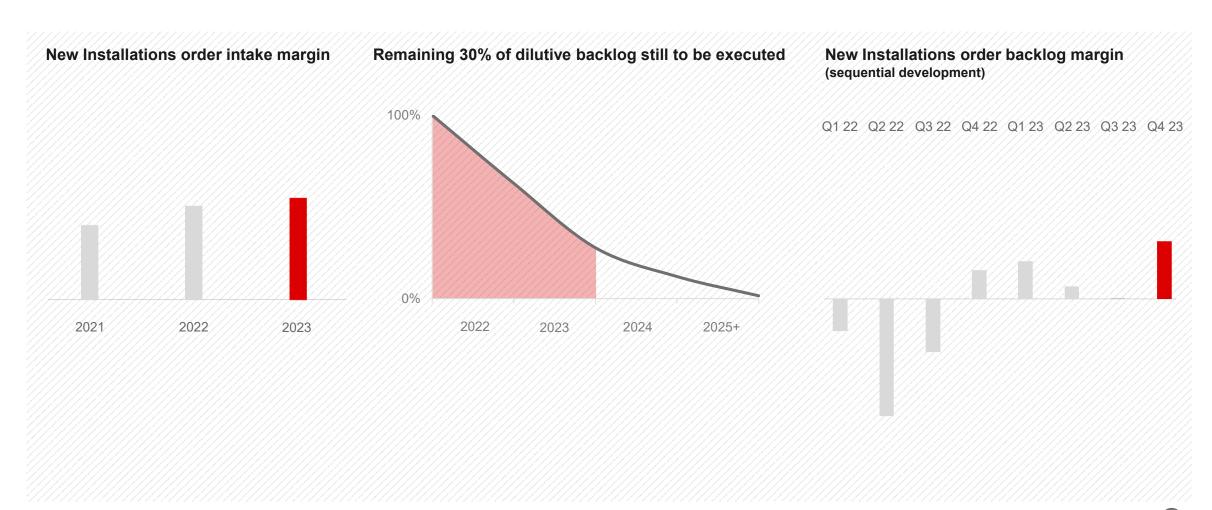


# Disciplined execution yields results Sustained performance improvement





# Order intake and backlog margins developing positively 70% of legacy backlog consumed, rest still a drag





## Top Speed 23 program closed

## Total cost CHF 167 million, 4 years payback

#### **Key elements**



Portfolio growth & connectivity



Innovative products for strategic markets



Digital innovation across value chain



Cost competitiveness

#### **Achievements**

- More than 30% of maintenance base connected to the cloud, digital revenue +50%
- Cost competitive, innovative and sustainable products and services for strategic markets
- Digital Twin escalator prototype completed
- Deployed state-of-the-art procurement operating model





## Market development 2023

New Installations further deteriorating, Modernization taking off, continued growth in Service

Units	China	APAC w/o China	Americas	EMEA	Global
New Installations		$\leftarrow$	<u></u> <u></u>		
Modernization	+++	+++	+	++	++
Service	++	++	+	+	++

```
0 to <5% + 0 to > -5% -

5% to 10% + + -5% to -10% --

>10% + + + < -10% ---

stable ←

Changes vs. Q3 assessment
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# Market outlook 2024: No recovery of NI market expected Modernization market with biggest growth opportunities

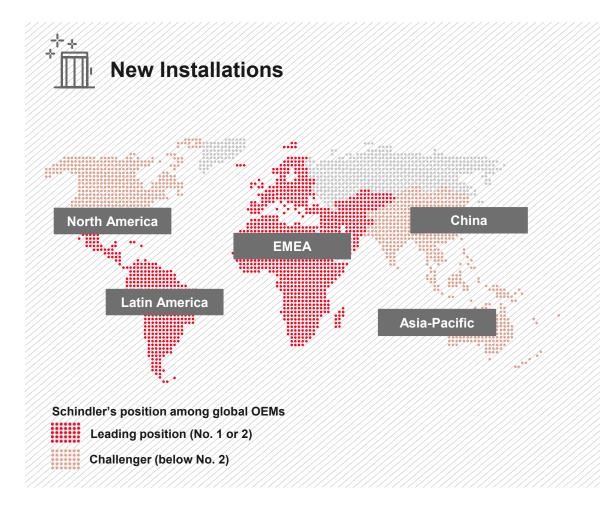
Units	China	APAC w/o China	Americas	EMEA	Global
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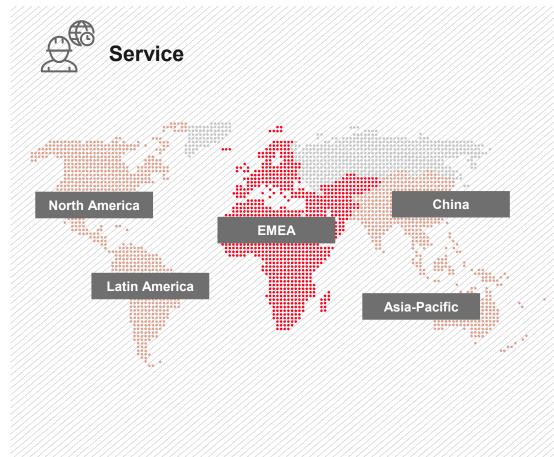




## **Balanced global footprint**

## Opportunities in strategic markets



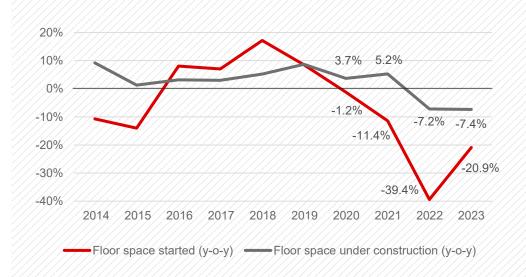


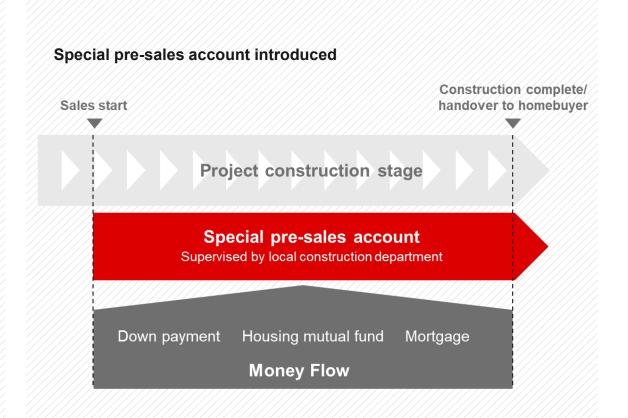


#### China New Installations: In search of a "new balance"

## NI market still declining

#### Floor space started and floor space under construction in decline

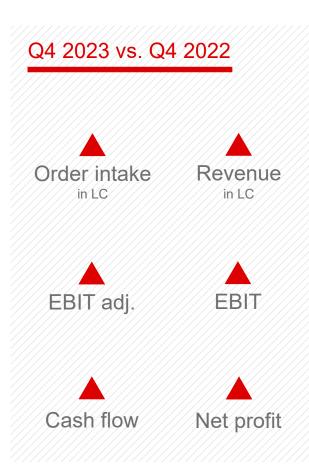


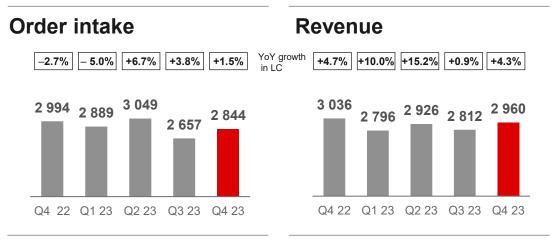




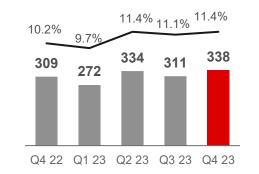


## Improving operating performance and increasing profitability

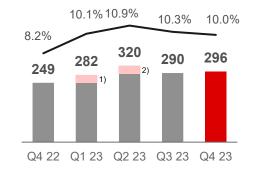




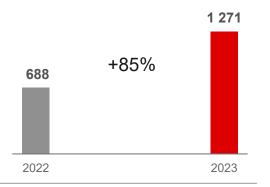




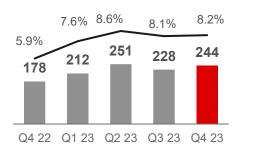
#### **EBIT**



#### **Operating cash flow**



#### **Net profit**





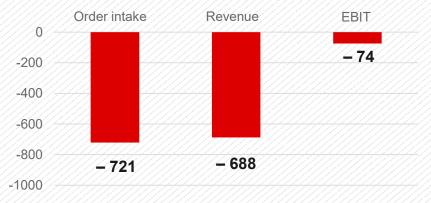
<sup>1)</sup> One-off real estate gain of CHF 26 million

<sup>2)</sup> One-off real estate gain of CHF 6 million

## Performance improving in spite of sustained FX impact

#### Impact on order intake, revenue and EBIT

#### Full Year 2023 (CHF million)



Since 2008 (CHF million)

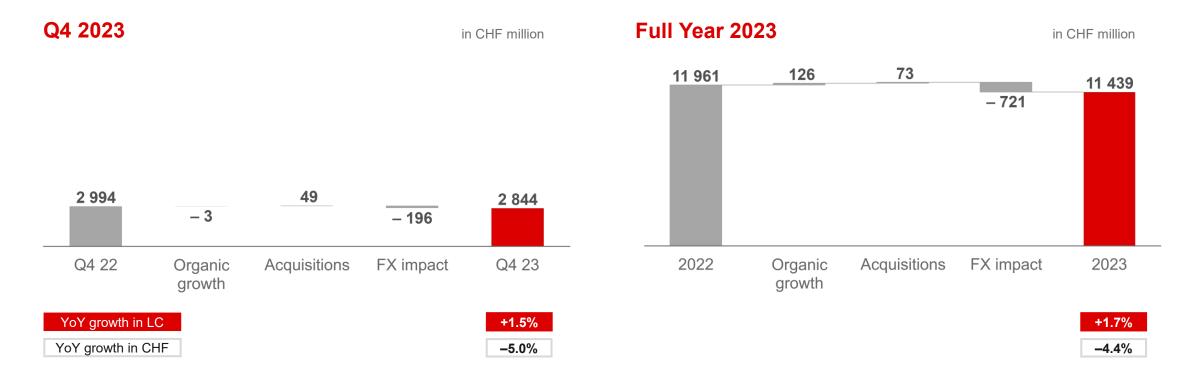






#### **Order intake**

Growth in local currencies against tough market environment – foreign exchange headwinds reduce growth by more than 600bps





#### **Order intake**

# Growth driven by strong Service business, Modernization picked up in 4<sup>th</sup> quarter, New Installations volume outperformed market

#### Q4 2023 vs. Q4 2022

	China	APAC w/o China	Americas	EMEA	Global
Value (in LC)					
New Installations	<del>-</del>	+			<u>+</u>
Modernization	+++	+++	+++	+	+++
Service	++	+	+	++	+

#### Full Year 2023 vs. 2022

	China	APAC w/o China	Americas	EMEA	Globa
Value (in LC)					
New Installations	_	+			
Modernization	+++	+++	++	<del>-</del>	+
Service	++	++	+	++	+ +

```
0 to <5% + 0 to > -5% - 

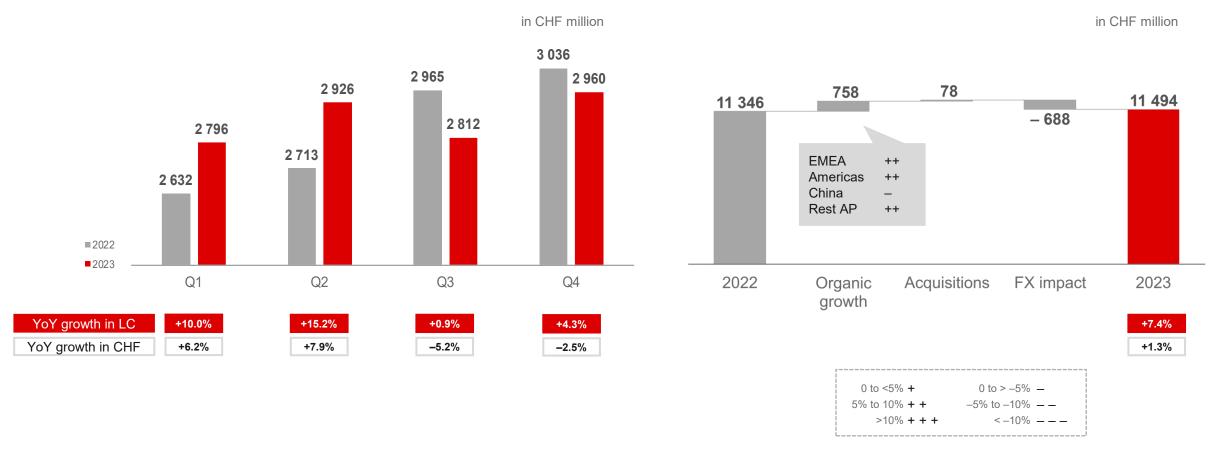
5% to 10% + + -5% to -10% - - 

>10% + + + < -10% - - -
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#### Revenue

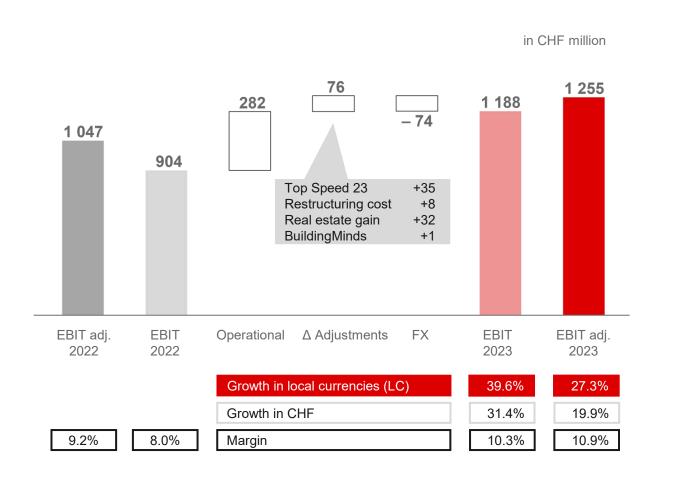
# Growth in LC for all three main regions and product lines; negative FX impact reaching a record high CHF – 688 million





### **EBIT** adjusted and **EBIT**

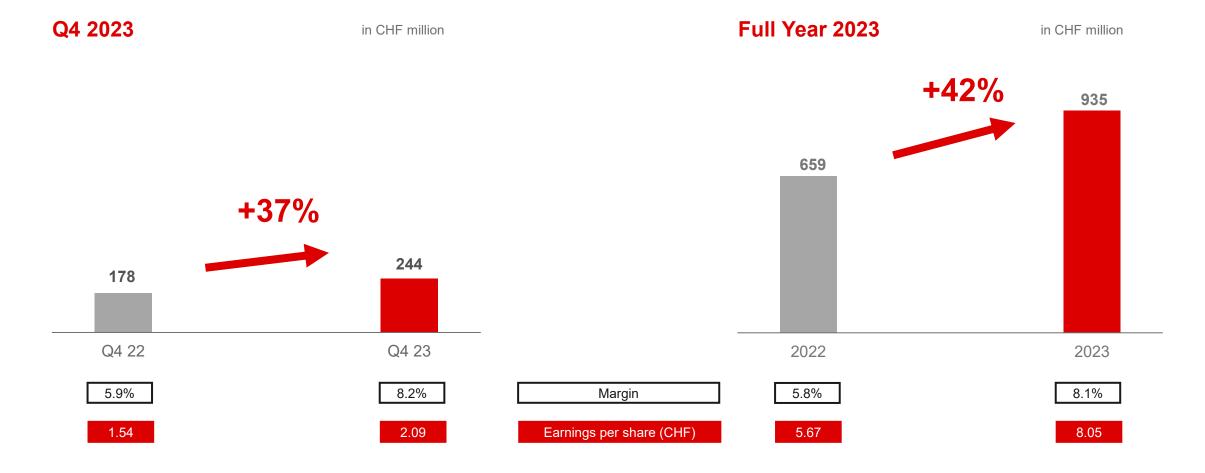
Improvement driven by operational efficiency gains and positive pricing





## Net profit +42%, reaching CHF 935 million

## Earnings per share reached CHF 8.05



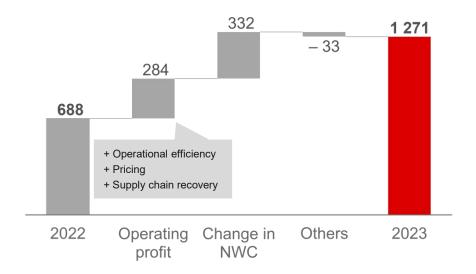


## Operating cash flow uptake

## Driven by higher operating profit and improved net working capital

Q4 2023 in CHF million Full Year 2023 in CHF million







## Proposed dividend CHF 4.00 + 1.00 extraordinary (150 years)

Going forward, payout ratio range increased to 50 – 80%





# Key figures as of December 31, 2023 January to December

In CHF million	FY 2023	FY 2022	△%	$\triangle$ % in LC
Order intake	11 439	11 961	-4.4	1.7
Revenue	11 494	11 346	1.3	7.4
Operating profit (EBIT)	1 188	904	31.4	39.6
in %	10.3	8.0		
Operating profit (EBIT), adjusted	1 255	1) 1 047 2)	19.9	27.3
in %	10.9	9.2		
Financing and investing activities	-13	-51		
Profit before taxes	1 175	853	37.7	
Income taxes	240	194		
Net profit	935	659	41.9	
Earnings per share and participation certificate in CHF	8.05	5.67		
Cash flow from operating activites	1 271	688	84.7	

<sup>&</sup>lt;sup>1)</sup> Adjusted for Top Speed 23 costs (CHF 37 million), restructuring costs (CHF 42 million), real estate gains (CHF –32 million), and expenses for BuildingMinds (CHF 20 million)



<sup>&</sup>lt;sup>2)</sup> Adjusted for Top Speed 23 costs (CHF 72 million), restructuring costs (CHF 50 million), and expenses for BuildingMinds (CHF 21 million)



#### **Market environment**

## Resilient business model to overcome persistent challenges

#### **Tailwinds**



Modernization market taking off



Inflation abating



Sustained pricing



Service steady growth



Material cost



Al driven efficiency

#### Headwinds



NI markets under pressure



Trade labor scarcity



Wage inflation



Regulatory pressure increase



FX effects



Geopolitical tensions



## **Operational priorities for 2024**





## New standardized modular elevator platform

Global launch

2025

Europe
India
Latin America
China
Asia-Pacific
North America

#### **Performance tracking**



NPS



Sales margin



Installation efficiency & execution



Order Intake



On time delivery



Conversion rate





## Attractive industry – megatrends fueling E&E demand

Every day, we move >2 billion passengers across >100 countries



#### Schindler covers the entire lifetime of elevators and escalators

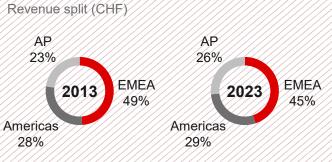
Climate change Urbanization research and develop - plan and design - market and sell Value Business Value chain Silver society Sustainable cities we drivers create produce - assemble and install maintain - repair and modernize Connectivity Circular economy



### Resilient performance across cycles

# Asset light service model, yielding a high return on capital and generating high cash flows

#### Balanced global footprint

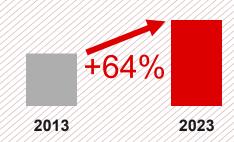


#### Robust growth in service

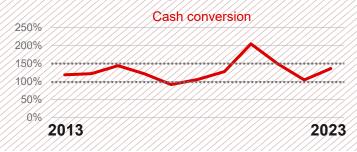
Service portfolio growth in units	Service revenue growth in LC
2013 – 2023 cumulative	2013 – 2023 CAGR
~60%	5.9%

#### Steady revenue growth

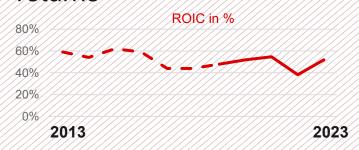
Revenue growth in LC



# High cash conversion and operating cash flow



## Low capital needs, high returns



#### Strong balance sheet

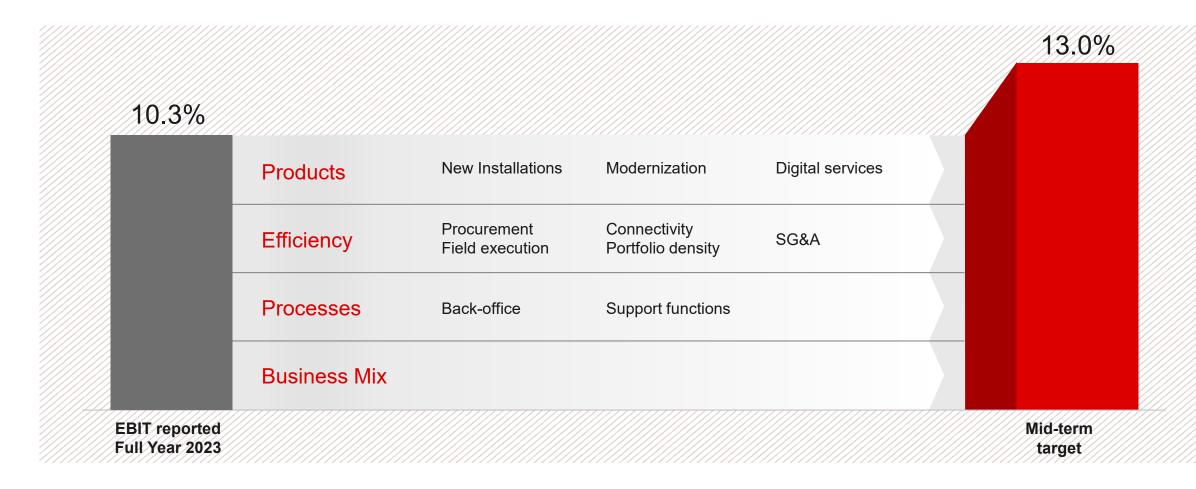
High equity, positive net liquidity, low share of intangible assets

	2013	2023
Equity	2.5bn	4.7bn
Equity ratio	32%	42%
Net liquidity	2.0bn	3.2bn
Intangibles	10%	12%



## Mid-term target: 13% EBIT

## Focus on performance drivers across the value chain





#### Outlook

Outlook 2024: 11% EBIT reported, Low single digit revenue growth

- New standardized modular platform launch
- Operational efficiency
- Pricing discipline
- Portfolio growth
- Digital and "green" services
- Frontline engagement and capabilities

Mid-term outlook: 13% EBIT reported

- New standardized modular platform growth and conversion
- Full consumption of legacy backlog
- Portfolio density
- Modernization growth
- Innovative products and services go-to-market
- Continuation of pricing and efficiency measures
- Digital roadmap execution
- 2030 Sustainability Roadmap
- Offsetting FX impact



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+50%
Digital Service revenue
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### Key figures as of December 31, 2023 October to December

In CHF million	Q4 2023	Q4 2022	△%	△% in LC
Order intake	2 844	2 994	-5.0	1.5
Revenue	2 960	3 036	-2.5	4.3
Operating profit (EBIT)	296	249	18.9	27.7
in %	10.0	8.2		
Operating profit (EBIT), adjusted	338	1) 309 <sup>2)</sup>	9.4	17.2
in %	11.4	10.2		
Financing and investing activities	-10	-21		
Profit before taxes	286	228	25.4	
Income taxes	42	50		
Net profit	244	178	37.1	
Earnings per share and participation certificate in CHF	2.09	1.54		
Cash flow from operating activites	547	312	75.3	

<sup>&</sup>lt;sup>1)</sup> Adjusted for Top Speed 23 costs (CHF 8 million), restructuring costs (CHF 29 million), and expenses for BuildingMinds (CHF 5 million)



<sup>&</sup>lt;sup>2)</sup> Adjusted for Top Speed 23 costs (CHF 29 million), restructuring costs (CHF 27 million), and expenses for BuildingMinds (CHF 4 million)

## Quarterly overview Key figures

In CHF million				2023				2022
	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Order intake	2 844	2 657	3 049	2 889	2 994	2 740	3 063	3 164
Revenue	2 960	2 812	2 926	2 796	3 036	2 965	2 713	2 632
Operating profit (EBIT)	296	290	320	282	249	252	192	211
in %	10.0	10.3	10.9	10.1	8.2	8.5	7.1	8.0
Operating profit (EBIT), adjusted	338	311	334	272	309	272	230	236
in %	11.4	11.1	11.4	9.7	10.2	9.2	8.5	9.0
Financing and investing activities	-10	3	2	-8	-21	-11	4	-23
Profit before taxes	286	293	322	274	228	241	196	188
Income taxes	42	65	71	62	50	56	44	44
Net profit	244	228	251	212	178	185	152	144
Cash flow from operating activities	547	203	240	281	312	77	13	286



#### Calendar 2024/2025

	2024	2025
Full year results analyst and media conference		February
Ordinary General Meeting Schindler Holding Ltd.	March	March
Publication of key figures as of March 31	April	April
Publication of Interim Report as of June 30	July	July
Publication of key figures as of September 30	October	October

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