

## Integrated Management System Policy

**Schindler Olayan Elevator Company Limited**, is one of the leading providers of elevators, escalators and moving walks and active in the areas of installation, maintenance and modernization at Kingdom of Saudi Arabia and is committed to conduct our activities in an environmentally safe manner while ensuring Occupational Health & Safety of interested parties working on or behalf of company with no compromise on Health & Safety by meeting and exceeding customer requirements.

**Our commitment is to:**

- Maintain customer confidence in our ability to meet their needs and expectations by improving the quality of our products and services;
- Aim for safe and incident-free operations by eliminating hazards and OH&S risks.
- Satisfy applicable compliance obligations as a minimum requirement to fulfil;
- Quality, Occupational Health & Safety and Environment (QHSE) factors are integral to all business decisions, in all areas of activity and at all levels of managerial responsibility. Achieving our QHSE goals is the responsibility of the entire Schindler workforce;
- Strives for a sensible use of natural resources, acting socially responsible and continually improving its operations, products and services to conduct business in a sustainable way;
- Protection of Environment, including prevention of pollution, sustainable resource use;
- Achieve continual improvement through implementation of QHSE system to enhance Integrated Management system performance.

**This we will achieve by:**

- Reduction in number of injuries, occupational health related incident and commit to prevention of work-related injury and ill health;
- Promote culture amongst all employees to share HSE commitment by consultation and participations of workers and fully engage in its implementation;
- Operate at our client facilities in a safe, secure, efficient and environment responsible way;
- Personal accountability to continuously improve our IMS performance through tracking against goals and objectives;
- Work closely with our group company, regional & global partners to actively promote and enforce compliance with this policy;
- Promote open communication and learning with all stakeholders and sharing of HSE knowledge;
- Ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own HSE performance;
- Each Schindler employee and supplier will adopt the standard of performance to “do it right the first time, every time”.

*This policy statement is communicated to all employees and persons working for or on behalf of the organization and will be made available to the public, stakeholders and any other interested parties upon request. IMS Policy will be reviewed on an annual basis by the Management.*



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Maher Aldhabi  
**Managing Director**